

Berkeley

UNIVERSITY OF CALIFORNIA

Assistant Vice Chancellor / Executive Director, University Health Services

Position Profile



Prepared by

Keeling  **Associates**
Change for Learning

UC Berkeley

ASSISTANT VICE CHANCELLOR / EXECUTIVE DIRECTOR, UNIVERSITY HEALTH SERVICES

The Opportunity



The University of California, Berkeley (UC Berkeley) is seeking applications and nominations for the position of Assistant Vice Chancellor/Executive Director (AVC-UHS) of University Health Services. This is an extraordinary leadership opportunity for a strong and collaborative leader with passion and holistic vision in student-centered health to lead a comprehensive and integrated campus health service at one of the world's most prestigious institutions.

The AVC-UHS should be a passionate champion for campus health programs and be able to effectively recruit and retain clinical and non-clinical staff and attract the support and resources needed to sustain UHS' work. This position requires significant leadership experience in a relevant health care setting along with strong community health orientation. The AVC must also be an exceptional manager, who will facilitate the delivery of the highest quality clinical services and community health programs by UHS' talented and highly regarded staff who are deeply committed to the well-being of faculty, students

and staff as well as the mission of UC Berkeley. The position will assure that organizational structures effectively support growth and successful operations, promoting coordinated and complementary work across units. The AVC will also need to critically assess and advocate for health and wellness programs in a context of competing resource needs across the University.

UC Berkeley

UC Berkeley is one of the world's most iconic teaching and research institutions. Since 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world. Berkeley's culture of openness, freedom and acceptance—academic and artistic, political and cultural—make it a very special place for students, faculty and staff. Berkeley is committed to hiring and developing staff who want to work in a high performing culture that supports the outstanding work of our faculty and students.

As the world's leading public university, Berkeley educates, challenges, mentors, and inspires tomorrow's leaders in academia, arts and culture, business, government, and the professions. The university offers more than 10,000 undergraduate and graduate courses in approximately 300 degree programs, and it ranks among the top five Ph.D.-granting institutions in the U.S.

Berkeley's research strength includes expertise in addressing pressing global challenges in the areas of health, energy, and the environment. In the latest U.S. News & World Report rankings, Berkeley's graduate programs placed first in the world in chemistry, computer science, English, history, public policy, and sociology; second in psychology, statistics, and physics; and third in engineering, earth sciences, math, and social welfare.

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University Health Services

The University Health Services (UHS) at Berkeley provides comprehensive medical, mental health, insurance and health promotion services to all Berkeley students, as well as various health programs for faculty and staff. UHS has an impact on the entire Berkeley campus community and provides services at multiple campus locations.

UHS is a fully accredited health care facility with AAAHC. Our clinicians are licensed and/or certified in their respective fields. Members of the counseling and nursing staffs are state licensed professionals. All the professional staff undergo continuing education as required by their professional licenses. UHS operates an in-house continuing medical education program that recently was named by the California Medical Association as the best among 600 such programs in the state.

UHS employs over 300 talented staff, including physicians, psychiatrists, consulting medical specialists, nurse practitioners (nurses with advanced training), registered nurses, pharmacists, health educators, PhD psychologists, social workers, physical therapists and other health and administrative professionals. In addition to paid staff, over 150 UC Berkeley students and community members participate in UHS peer, intern, and volunteer programs.

Position Summary

The Assistant Vice Chancellor / Executive Director of University Health Services (AVC-UHS) is charged with leading health and counseling services and programs for approximately 30,000 undergraduate students, 11,000 graduate students, and 15,000 faculty and staff. The majority of the focus is on student health, but the AVC-UHS would be responsible for the greater wellness goals and needs of the entire Berkeley community.

The AVC-UHS works in partnership with Campus Administration, Division of Student Affairs leaders, and other senior leaders to align health services to the overall university goals and mission. The AVC provides vision, leadership, as well as financial, strategic, and operational direction for a wide array of health and wellness programs, services, and initiatives that directly benefit the University and its community to minimize the impact of illness, emotional distress, injury, and violence.

The AVC-UHS provides leadership to identify issues that impact the health of the campus and collaborates with campus and community partners on public health and community-based strategies. The AVC leads UHS in providing expertise in health-related crisis planning and response to minimize disruption and support recovery for individuals and the campus. UHS, under the AVC, also protects the campus community by minimizing the impact of injury, illness, and emotional distress as well as minimizing financial risk.

The AVC-UHS reports to the Vice Chancellor for Student Affairs and has 10 direct reports who are Directors and Managers that oversee various functions of UHS. The AVC manages two significant budgets (University Health Services and Berkeley's Student Health Insurance Plan), totaling over \$110 million annually. The AVC represents University Health Services with internal and external stakeholders and advocates for UHS in programming and resources.

Main Responsibilities

- Divisional & Campus Leadership – lead on public health and wellness related issues, policies, programs, serving as the Chancellor’s designate on key initiatives.
- Strategic Planning & Direction – establish the vision/direction for UHS, lead the development and implementation of short/long-term strategies to meet objectives of diverse stakeholders, and direct the resource allocation of both capital and people.
- Management for Ambulatory Care – responsible for managing a complex healthcare and community health program for students, staff and faculty. Also oversee HR strategies for employee relations and labor relations issues and ensures UHS successfully meets national standards and licensure requirements.

Key Qualifications

UC Berkeley is seeking a visionary leader with advanced knowledge of healthcare administration, systems & clinical operations, health care management methods, financial management practices and general health care and community health trends. The candidate should have in-depth understanding of policy issues related to higher education health care programs and have knowledge of all relevant regulatory compliance and national accreditation standards.

This position requires an advanced degree in Public Health, Healthcare Administration or related fields along with at least 5 years of relevant experience in a leadership role; or a M.D., Ph.D., Psy.D. or other clinical training along with at least 5 years of relevant experience in healthcare administration in a leadership role.

The candidate should be able to demonstrate success in program development, strategic planning, and administrative management of both medical and mental health service delivery and public health programs. In addition to programmatic management, the University is seeking candidates who have demonstrated people and operational management capability to lead a comprehensive health organization that has and will effectively respond to constituents’ needs.

This level of a role requires a candidate with superior communication, interpersonal, collaboration, and influencing skills. A high level of political acumen is also necessary. In addition to these skillsets, candidates must have knowledge of health insurance plan administration and the laws regulating privacy and confidentiality of health information.



UC Berkeley

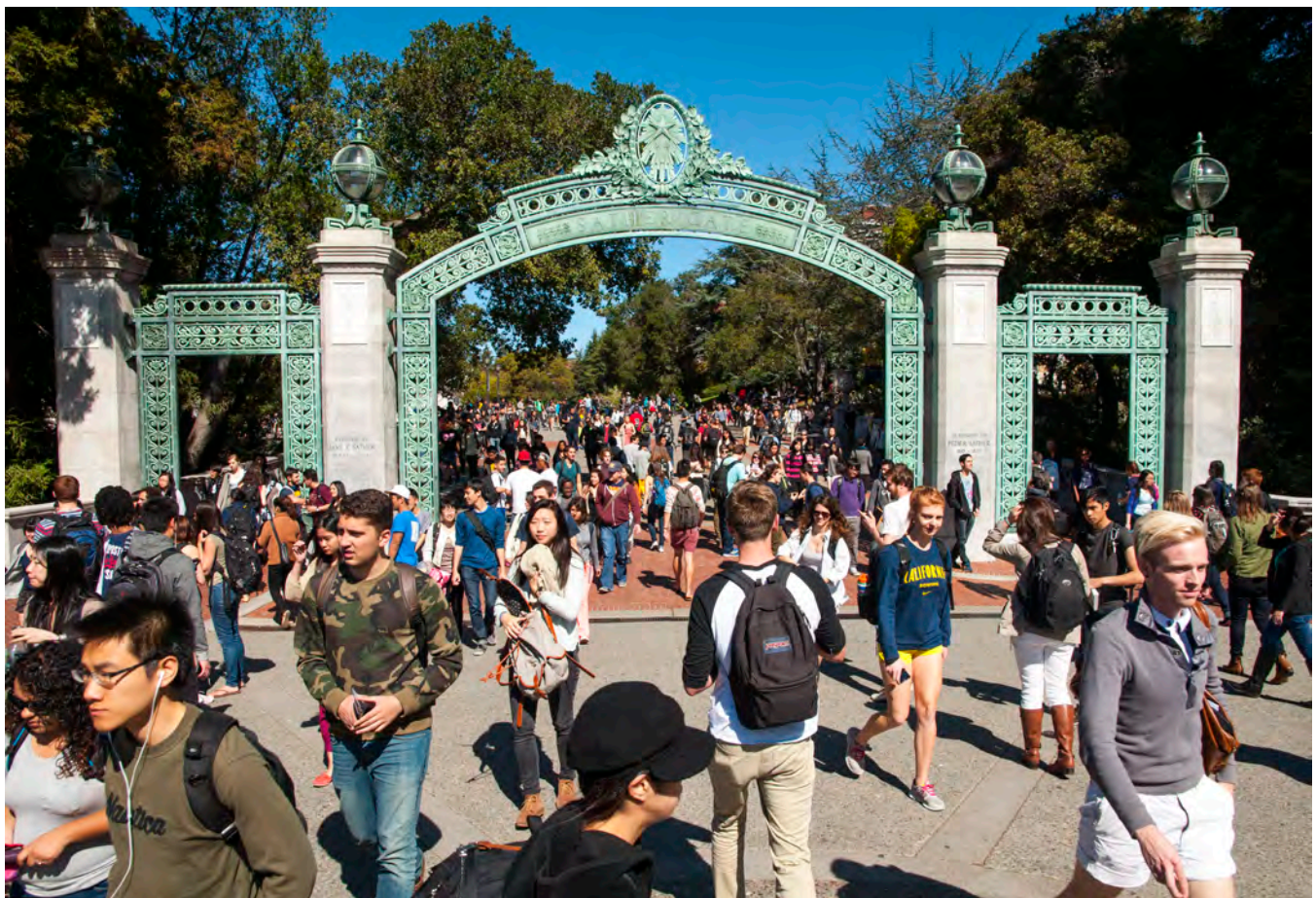
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Application Procedure and Timeline

UC Berkeley has partnered with Keeling and Associates, LLC (K&A) in this search process. Applications should include a cover letter and resume/curriculum vitae and must be sent, preferably in PDF format, to recruiting@KeelingAssociates.com. The subject line of the email should read "UC Berkeley – AVP UHS." A confidential review of applicants is ongoing and will continue until an appointment is made. All applicants received by **July 13, 2018**, will receive full consideration.

Confidential inquiries and nominations should be addressed to Dr. Jan Walbert, Vice President and Senior Consultant for Executive Search, Keeling & Associates, at jwalbert@KeelingAssociates.com.

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