

Yale

Chief of Student Medicine



The Opportunity



[Yale University](#) seeks applications and nominations for the position of **Chief of Student Medicine** within Yale Health, the University's physician-led, comprehensive health maintenance organization. This dynamic and highly influential student health opportunity requires an experienced, forward thinking, and visionary leader who is committed to the continued enhancement and holistic health and wellbeing of a globally diverse Yale campus community.

The Chief of Student Medicine is part of the primary care leadership team of [Yale Health](#) and reports to the Chief Medical Officer. The person in this role will direct all clinical and administrative activities for the Student Medicine department and will partner with the Chief of Mental Health and Counseling and the Chief of Athletic Medicine in addressing the holistic needs of students. Keeping in mind the principles and goals that serve as the underpinning of Yale Health and demonstrating a commitment for patient-centered service, the Chief will actively work to integrate health services into the work of university administration, the residential colleges, and deans.

The successful candidate will possess: strong clinical skills; excellent communication skills, including the ability to convey clinical information in accessible terms to a variety of audiences; an understanding of young adult healthcare issues; the skills to work effectively with a college-age population; demonstrated cultural competence; and experience in clinical administration as well as supervision of a multidisciplinary staff.

The Yale Health Student Medicine department provides primary care to Yale University's large and diverse undergraduate and graduate student population, with over 14,000 students. This physician leader will be responsible for developing and implementing efforts to enhance the health and wellbeing of a globally diverse student community and ensure the effective provision of high quality, multidisciplinary health-related services that reduce barriers to learning and create opportunities for greater academic achievement and student success.

About Yale University

Founded in 1701 and located in New Haven, Connecticut, Yale University is the third oldest higher education institution in the United States. As a private research university and a member of the illustrious Ivy League, the University has established its reputation as one of the world's great universities. Today Yale provides education to 14,000 students across three major academic components: Yale College (the undergraduate program), the Graduate School of Arts and Sciences, and the professional schools. The thirteen prestigious professional schools include the Schools of Medicine, Nursing, and Public Health. In addition, the University serves as an employer to approximately 10,000 staff and 5,000 faculty members.

Yale University emphasizes residential learning for its undergraduates, providing students the opportunity to experience the cohesiveness and intimacy of a small school while also enjoying the cultural and scholarly resources of a large university. The residential college system, which is over 70 years old, is one of the most distinctive features of the College and fosters through the fourteen residential colleges a unique sense of spirit, allegiance, and community. Each residential college has its own master, the chief administrative officer responsible for the physical wellbeing and safety of the students, and dean, the chief academic and personal advisor to the students.

Yale has 35 teams competing in NCAA Division I sports. Yale also provides its diverse student body, including 23% from outside the U.S., with a wealth of other extracurricular and social activities and opportunities. With a robust operating budget and endowment, Yale University is positioned to continue to successfully build on its rich legacy and to innovate and thrive as a leading global university. More information on Yale University can be found at www.yale.edu.



About Yale Health

In 1971, Yale University began a unique and historic experiment in providing health services to its faculty, staff, and students through a multidisciplinary health maintenance organization located on its campus. Yale Health now has over 40,000 members, including students, faculty, staff, and their families. Yale Health is a not-for-profit, physician-led health plan that operates a medical center on the Yale campus, the Yale Health Center, a state-of-the-art facility located near the main campus at 55 Lock Street. Yale Health is accredited by the Joint Commission and is recognized as a Primary Care Medical Home. More information on Yale Health can be found at www.yalehealth.yale.edu.



Position Responsibilities

- Directs and ensures that clinical excellence of patient-centered outstanding care is delivered to Yale students under the care of Yale Health.
- Develops and implements a holistic approach to wellness through the integration of student medical care with behavioral health. For instance, successfully transitioning an individual from acute to non-acute settings.
- Works in concert with key department personnel to re-envision the Student Medicine department to ensure that students' needs are being met whilst simultaneously looking to foster collaborative relations with other Yale Health departments.
- Ensures immediate and prompt delivery of after-hours coverage for urgent student matters that must be escalated by on-site clinical teams. Arranges clinical coverage for the department during vacations and CME.
- Provides leadership of the Student Medicine department and actively assesses and determines staffing needs, develops departmental operating systems, and consistently assesses and evaluates departmental operations in preparation of Yale Health's annual departmental budget review.

Position Responsibilities (Continued)

- Actively collaborates with Chiefs of other primary care departments and the Chief of Mental Health & Counseling to provide optimal healthcare delivery to Yale Students.
- Engages in active recruitment, selection, and appointment of skilled clinicians in conjunction with the Chief Medical Officer.
- Supervises and maintains oversight of the Student Medicine department ensuring an adherence to standards of excellence as dictated by the Yale Health and University personnel policies and procedures. Specifically, this includes consistent evaluation and counsel of department personnel, recommends promotions, manages terminations, and makes decisions regarding annual merit increases for eligible personnel.
- Ensures compliance with all clinically relevant regulatory and accrediting requirements while also continually participating in service improvement and service recovery initiatives relating to the operations of the department.
- Responsible for the review of referrals to secondary providers outside Yale Health. Serves as liaison to Yale University School of Medicine department of specialty.
- Participates as a member of Chiefs and Primary Care Chiefs leadership groups and other selected organizational committees. Assists the Chief Medical Officer in special projects and represents their department in communications with other organizations. Relatedly, is expected to manage certain organizational initiatives where quality of care, safety, and/or other institutional priorities require clinical leadership.
- Maintains Population Medicine programs for high-risk patients as delineated in consultation with the Chief Medical Officer and Chief Quality Officer.
- Demonstrates interest and leadership in teaching and research activities within their department. Reviews and comments on any proposals for teaching or research projects within feasibility, timing, and involvement of staff, and forwards approved proposals to the appropriate review committees or senior managers.
- Informs staff of institutional policies and plans and interprets existing policy as needed. The Chief also informs senior management and peers of policy and operational issues. In carrying out these responsibilities, the Chief meets regularly with the Chief Medical Officer and conducts regular meetings with staff.



Education and Experience

- Graduation from an accredited medical school
- Currently licensed to practice; if not licensed in Connecticut, eligible to obtain a State of Connecticut physician license without delay
- Qualifies for hospital and faculty appointments
- Current State of Connecticut Narcotics Registration or eligible to obtain a license without delay
- Current Federal DEA Registration
- Evidence of an ability to build and manage a diverse team of providers
- Demonstrated clinical skills as attested by colleagues and supervisors
- Demonstrated ability to implement developed standards of quality medical care and the monitoring and utilization of health services
- Preferred: previous management experience, preferably in a university or college student health center or in a health care system such as an HMO or IPA

Desired Skills and Abilities

- Ability to work as part of a team
- Recognized for clinical skills
- Strong relationship-building skills, including with non-clinical stakeholders
- Possesses a full complement of management attributes, including the ability to hold difficult conversations, if necessary
- Supports staff with leadership, teaching, and team building
- Provides prompt input and consultation to other clinical staff as needed
- Strong written and verbal communication skills

Application Process

Keeling & Associates is supporting Yale Health in this search. We welcome questions, requests for conversations in advance of applying, and/or nominations—all of which can be sent to Jeff Ewing, Senior Consultant for Executive Search, at jfewing@keelingassociates.com. Communications regarding this position are considered confidential.

Application materials should include a resume and a letter of interest and must be sent to recruiting@keelingassociates.com. The subject line of the email should read “Yale Health.” The review of materials will begin immediately and will continue until the position is filled; we encourage applicants to submit immediately to assure full consideration.



University policy is committed to affirmative action under law in employment of women, minority group members, individuals with disabilities, and protected veterans. Additionally, in accordance with Yale’s Policy Against Discrimination and Harassment, and as delineated by federal and Connecticut law, Yale does not discriminate in admissions, educational programs, or employment against any individual on account of that individual’s sex, sexual orientation, gender identity or expression, race, color, national or ethnic origin, religion, age, disability, status as a special disabled veteran, veteran of the Vietnam era or other covered veteran.

Inquiries concerning [Yale’s Policy Against Discrimination and Harassment](#) may be referred to the Office of Institutional Equity and Accessibility (OIEA).

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