

The logo for Florida State University (FSU) features the letters 'FSU' in a stylized, gold-colored font with a white outline, set against a dark maroon background.

Counseling & Psychological Services

Seeking compassionate, student-centered psychologists to join our team



Prepared by **Keeling**  **Associates**
Change for Learning

The Opportunity



Florida State University (FSU)—a preeminent research institution serving a diverse population of over 43,000 students—is recruiting compassionate, student-centered psychologists to join their dedicated Counseling and Psychological Services team in supporting student mental health, wellbeing, and success. With multiple positions available, this incoming group of psychologists will

benefit from a shared experience of onboarding and training with other new clinicians, while integrating with the center’s multidisciplinary team of mental health counselors, social workers, psychologists, treatment and education coordinators, administrative staff, and trainees.

Competitive candidates will demonstrate experience and expertise in working with diverse communities and college-age populations, strong communication and crisis management skills, and a commitment to providing high-quality, equitable, and accessible care; supervisory experience and acumen is an additional asset. CAPS deeply values the different areas of expertise that each clinician brings to the team and cultivates an environment of shared learning and professional development. All specialty areas are welcome and will receive full consideration; those with expertise in eating disorder treatment, neurodivergence, and psychological assessment will help fulfill a particular need.

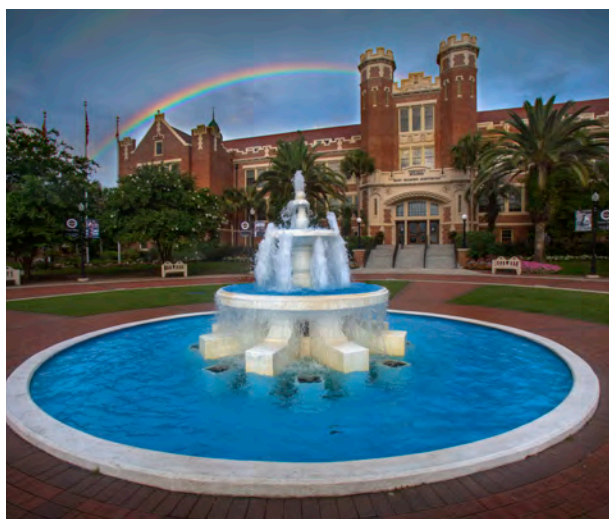
The University has set a competitive salary, commensurate with qualifications and experience, along with an attractive benefits package, generous time off (including a more relaxed summer schedule), and a genuine commitment to staff development, wellbeing, and work-life balance.

About Counseling & Psychological Services

Counseling & Psychological Services (CAPS) is deeply committed to the health and wellness of FSU students, and student feedback reflects this— landing the center among the top 25 colleges with the best counseling services for the past three years in a row, according to The Princeton Review. CAPS offers both in-person and telehealth options and provides a wide variety of services including individual, couples, and group counseling; alcohol and other drug services; eating disorder treatment; crisis intervention; referrals; and education and outreach.

The center’s team of over 40 multidisciplinary providers plays an instrumental role in ensuring the provision of services that effectively meet the needs of the University’s diverse student population. In addition, CAPS is invested in preparing the next generation of providers through its robust training programs, including the APA-accredited Doctoral Internship in Health Service Psychology; Master’s Internships in Counseling, Art Therapy, and Social Work; Doctoral Practicum Training Program; and Psychology Residency in Health Service Psychology.

CAPS benefits from strong institutional support, collaborative relationships with campus partners, and a welcoming and supportive team that values and leverages the strengths and expertise of its members, individually and collectively. All incoming clinicians are paired with a formal mentor to help with the onboarding process and to ensure a smooth transition.



Job Responsibilities

- (55%) Provide direct psychological services to FSU students including individual, couples, and group counseling; conduct clinical assessments and formulate diagnoses and treatment plans; provide initial contact assessments, crisis intervention, and biopsychosocial evaluations for students; and provide clinical consultations to family members and campus community constituents.
- (15%) Complete required documentation associated with clinical services such as biopsychosocial evaluations, emergency evaluations, progress notes, and termination summaries according to established policies and procedures.
- (15%) Serve the greater FSU community through providing outreach presentations, program consultation, and prevention programming and serving on CAPS and University committees.
- (10%) Provide clinical supervision and/or training of interns in CAPS' American Psychological Association (APA) Accredited Doctoral Psychology Internship in Health Service Psychology and the Master's Internship Program; this may include providing presentations and/or leading training seminars.
- (5%) Provide written comprehensive psychological assessment batteries or relevant testing to University students; psychologists will score, interpret, and review psychological assessments.



Qualifications & Competencies

- Doctorate in Clinical or Counseling Psychology from an APA-accredited program; must be conferred within 90 days of hire
- Licensed as a psychologist in the State of Florida (in accordance with Chapter 490, F.S.) or able to obtain licensure within two years of hire
- Knowledge of and the ability to interpret and apply related federal, state, and local laws, ordinances, rules, and regulations related to the practice of psychology and mental health counseling
- Knowledge of standard concepts, practices, and procedures related to psychological counseling, assessments, and group psychotherapy
- Knowledge of mental health evaluation instruments and ability to interpret results
- Skill in assessment and treatment of persons from diverse populations
- Ability to communicate effectively verbally and in writing
- Ability to manage crises and handle sensitive information effectively
- Ability to effectively train and direct the work of others especially as it relates to group psychotherapy
- Ability to establish and maintain effective working relationships
- Ability to prepare, coordinate, and conduct workshops
- Ability to maintain and improve personal and team effectiveness and foster change and creativity
- Knowledge of applicable computer applications and basic computer functions



About Florida State University



One of the nation's elite R1 research universities, Florida State University preserves, expands, and disseminates knowledge in the sciences, technology, art, humanities, and professions while embracing a philosophy of learning strongly rooted in the traditions of the liberal arts and critical thinking. The University strives to instill the strength, skill, and character essential for lifelong learning, personal responsibility, and sustained achievement within a community that fosters free inquiry and embraces diversity.

FSU offers 279 degree programs across bachelor's, master's, doctoral, specialist, and professional levels; employs a traditional faculty of over 2,700 (including six Nobel Laureates); maintains a 17:1 student-faculty ratio; and employs over 15,000 people. With a total enrollment of over 43,000, FSU students hail from every Florida county, all 50 U.S. states, the District of Columbia, and 130 countries. Women account for 58.3% and students of color and international students comprise 43.3% of the total [student enrollment](#). Students are immersed in the life of the campus and beyond through over 700 student organizations, an extensive array of intramurals, 19 NCAA Division 1 athletic teams, countless service opportunities, and a variety of global opportunities, including study abroad programs in 15 countries.

The University's welcoming campus, located on the oldest continuous site of higher education in Florida, sits on almost 500 acres in the heart of Tallahassee, just miles from the Capitol and downtown areas. Take a [virtual tour of campus](#) and envision yourself as a member of the FSU community.

Living in Tallahassee

Explore the following links to discover what makes Tallahassee a great place to live and work—blending Southern charm with the excitement and amenities of a booming capital city, plus a low cost of living.

- [Visit Tallahassee](#) (events, dining, things to do)
- [Digital Visitor's Guide](#)
- [Choose Tallahassee](#)—a comprehensive website with information including:
 - Tallahassee's neighborhoods and districts
 - Dining, parks and outdoor activities, festivals, and events
 - Relocation guides and moving resources
 - Healthcare resources
 - K-12 educational resources
 - Multifaith religious organizations

Employee Benefits & Perks

[Total Rewards](#), FSU's competitive benefits and compensation program, encompasses five dimensions (Compensation, Benefits, Wellness, Recognition, and Employee Development) and strategically aligns these areas to drive the organization to even greater success by developing, motivating, and retaining FSU's greatest asset—its employees. Click the links below for more detailed information about the wide variety of benefits and perks offered.

- [Insurance](#)
 - Health, dental, and vision insurance
 - Life insurance
 - Flexible spending and health savings accounts
 - Supplemental insurance
- [Retirement](#)
- [Leave plans and holidays](#)
- [Employee discount program](#)
 - State of Florida employee discounts
 - Student loan assistance
 - FSU campuses and local area discounts
 - Education and professional development
 - Travel and lodging
 - Shopping and services

Application Process

FSU has partnered with Keeling & Associates (K&A) in this search process. Interested applicants must send a resume and cover letter, preferably in PDF format, to recruiting@keelingassociates.com. The subject line of the email should read "FSU Psychologists." Applications will be reviewed immediately, on a rolling basis, and the review process will continue until all positions are filled. Please address all confidential inquiries and nominations to K&A Consultant LeAnna Rice at lrice@keelingassociates.com.



Florida State University (FSU) is an equal opportunity employer and educational provider committed to a policy of non-discrimination for any member of the University's community on the basis of race, creed, color, sex, religion, national origin, age, disability, genetic information, veterans' status, marital status, sexual orientation, gender identity, gender expression, or any other legally protected group status. This policy applies to faculty, staff, students, visitors, applicants, and contractors in a manner consistent with applicable laws, regulations, ordinances, orders, and University policies, procedures, and processes.

FSU's full Equal Opportunity Statement can be accessed at https://hr.fsu.edu/sites/g/files/upcbnu2186/files/PDF/Publications/diversity/EEO_Statement.pdf