



# GEORGIA SOUTHERN UNIVERSITY

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Associate Director for Clinical Services -  
Counseling Center

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Prepared by **Keeling**  **Associates**  
Change for Learning

# The Opportunity

Georgia Southern University is seeking a dynamic, student-centered licensed psychologist to serve as the next Associate Director of Clinical Services on their Statesboro campus—located in one of the fastest growing areas in the state and the country, just an hour from historic Savannah. Reporting to the Executive Director, the Associate Director will oversee the provision of mental health services at the University Counseling Center, using best practices and a data-informed approach, while also providing direct care to students and serving as a resource to the broader campus community. Competitive candidates will have experience providing clinical and administrative supervision, strong data analysis and presentation skills, an understanding of current mental health issues and trends in higher education, and a demonstrated commitment to ensuring the provision of high-quality, equitable, and accessible services that meet the needs of a diverse population. The Center welcomes confident decision-makers who enjoy being part of a team.

The University Counseling Center prides itself on cultivating a supportive and collaborative environment for its employees, with a commitment to work-life balance, flexible schedule options, limited on-call responsibilities, and opportunities to grow and develop professionally. Along with a regionally competitive annual salary of \$95,000 and a comprehensive benefits package, the low cost of living in the area—and its vibrant arts, recreational, historic, and natural landscape—is an added perk.



# About the Counseling Center

The University Counseling Center strives to increase the mental health and resilience of the campus community through its provision of direct clinical services, outreach programming and consultation, and professional training—all through a lens of diversity awareness and social justice. Accredited by the International Accreditation of Counseling Services (IACS), the Center offers individual and relationship counseling, group therapy, outreach programs and workshops, case management, and crisis intervention. These services are delivered by a dedicated and multidisciplinary clinical team, including licensed psychologists, counselors, social workers, and doctoral- and masters-level trainees. Of note, the University is a JED Campus, committed to enhancing campus emotional wellbeing and mental health promotion efforts, reducing substance misuse, and preventing suicide through this nationwide initiative.

Within the Center's warm, inviting, and relaxed atmosphere, staff are trusted and empowered in their work, and creativity and innovation are encouraged. The Center further benefits from strong institutional support and partnerships.

## Position Summary

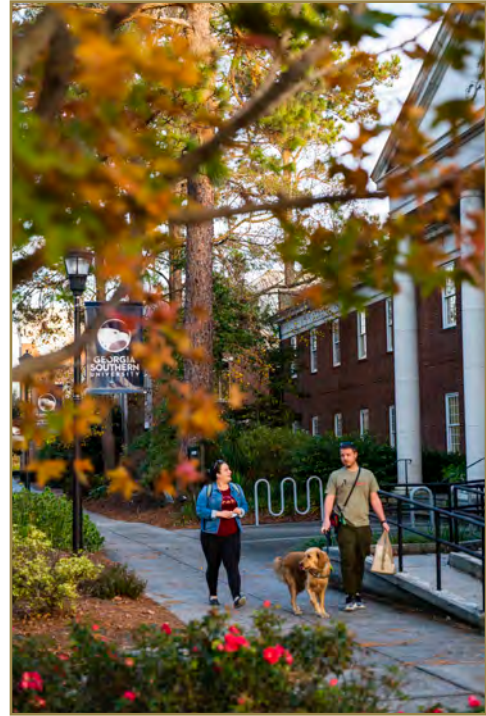
The Associate Director will:

- Monitor the provision of direct mental health services at the University Counseling Center, based on Counseling Center policies and procedures, and provide direct mental health care to students
- Ensure adherence to best standards and practices based on the Counseling Center model, ethical codes, IACS and American Psychological Association (APA) accreditation standards, applicable state and federal statutes, local health and safety laws and regulations, and the University's risk management policies and procedures
- Provide administrative and counseling supervision to counseling staff members, as assigned by the Executive Director, and provide clinical supervision to practicum students and doctoral interns
- Provide outreach programming, professional training, and consultations to the Georgia Southern community (faculty, staff, students) on a variety of college student mental health issues



# Additional Duties and Responsibilities

- Assist in maintenance of relevant Counseling Center accreditations
- Compile, monitor, and report to the Executive Director data regarding services provided by the Counseling Center staff
- In the absence of the Executive Director, oversee and maintain responsibility for Counseling Center services on the Statesboro campus
- Serve as a direct supervisor for Counseling Center staff and provide supervision toward licensure for new staff, as assigned by the Executive Director
- Maintain all relevant ethical, legal, and professional standards of practice for Licensed Psychologists in the state of Georgia
- Maintain compliance with Counseling Center policies and procedures
- Maintain clinical databases
- Oversee Counseling Center research
- Provide individual, relationship, and group therapy to Georgia Southern students
- Provide crisis on-call service in rotation with other clinical staff; provide crisis/triage assessment and response to students as needed
- Participate in various training programs housed within the Counseling Center
- Coordinate one or more areas of Counseling Center service as requested by the Executive Director



# Qualifications

## Minimum Education and Experience

- PhD or PsyD in clinical or counseling psychology
- Licensure as a Psychologist and ability to obtain licensure as a Psychologist in Georgia within six months of start date
- Three or more years of post-licensure related work experience
- Experience providing clinical and administrative supervision

## Preferred Education and Experience

- Experience working in a university counseling center
- Experience with data presentation and familiarity with principles and practices of statistical analysis
- Experience with crisis intervention
- Experience and skill with public speaking
- Familiarity with Electronic Medical Record systems and ability to document clinical interactions via these systems
- Familiarity with APA and IACS accreditation standards



# Qualifications Continued

## Competencies and Skills

- Knowledgeable about American Psychological Association (APA) and American Counseling Association (ACA) ethical codes and Georgia legal statutes pertaining to provision of mental health services
- Knowledgeable about counseling theories, mental health diagnoses, interventions, treatment planning, and therapeutic outcomes
- Understanding of social, developmental, and psychological issues and challenges faced by students within higher education
- Effective clinical and therapeutic skills to foster positive therapeutic relationships with students
- Ability to work independently and collaboratively
- Ability to manage a caseload of individual, couples, and group therapy clients
- Ability to adapt to College Counseling Center Service Models
- Demonstrated ability to present outreach programming on mental health topics
- Ability to maintain confidentiality and secure sensitive information

## Georgia Southern University's "Standard Eagle Expectations"

- Consistently exhibit engaging customer service
- Ability to support various constituencies served by the University
- Effective communication (verbal and written), organizational, and human relations skills
- Proven proficiency with computers including Microsoft Office, Google, and/or applications as required for specific position
- Adhere to University policies and procedures to meet institutional goals and support the University's mission for student success



# About Georgia Southern University

Part of the University System of Georgia, Georgia Southern University is a public research (R2) institution enrolling over 26,100 students across three campuses in Statesboro, Savannah, and Hinesville. It is the state's largest and most comprehensive center of higher education south of Atlanta and is known as an influencer and intellectual catalyst in the region. The University boasts an impressive array of 132 academic programs at the bachelor's, master's, and doctorate levels and has ranked among the top higher education providers nationally for degrees conferred to diverse students, per *Diverse Issues in Higher Education*. Georgia Southern offers over 300 student organizations, outstanding Division I athletics, and state-of-the-art residence halls and campus facilities and employs over 1,100 faculty and 3,500 staff.

Since 1906, the University's hallmark has been a culture of engagement that bridges theory with practice, extends the learning environment beyond the classroom, and promotes student growth and life success. Central to the University's mission is the faculty's dedication to excellence in teaching and the development of a fertile learning environment exemplified by a free exchange of ideas, high academic expectations, and individual responsibility for academic achievement. Faculty, staff, and students embrace core values of collaboration, academic excellence, discovery and innovation, integrity, openness and inclusion, and sustainability. For more information about Georgia Southern, please visit <https://www.georgiasouthern.edu/about/>.



# Living in Statesboro

Recently voted one of America's Best Communities, historic Statesboro is a charming and dynamic college town built around a shop-lined Main Street and offering a variety of restaurants, cultural events, and recreational activities. The area is experiencing an exciting time of growth and economic expansion with new housing, restaurants, and amenities consistently emerging. The city hosts regular family events, such as First Fridays, and a weekly Farmer's Market from April to November each year. Explore the city of Statesboro and the broader Bulloch County community through the web links below.

- [Visit Statesboro](#) (events, dining, things to do)
- [Video tour](#) of Statesboro
- [Bulloch County website](#)
- [Bulloch County schools](#)

In addition, Georgia Southern offers engaging attractions and activities right on the Statesboro campus, including a botanic garden, golf course, museum, planetarium, and wildlife education center. Learn more [here](#).

# Benefits and Perks

As part of the University System of Georgia (USG), Georgia Southern offers comprehensive benefits designed to support employees' personal health, wellbeing, and retirement needs, now and in the future. Click the links below for more detailed information on the wide variety of benefits and perks available.

- [USG benefits overview](#) and [guides/tools](#)
- [Wellbeing programs and resources](#) (physical, mental, financial, social)
- [Retirement plans](#)
- [USG "Perks at Work"](#) (discounts and services)





# Application Process

Georgia Southern has partnered with Keeling & Associates (K&A) in this search process. Interested applicants must send a resume, preferably in PDF format, to [recruiting@keelingassociates.com](mailto:recruiting@keelingassociates.com). The subject line of the email should read “Georgia Southern – Associate Director.” Applications will be reviewed immediately, on a rolling basis, and the review process will continue until the position is filled. Please address all confidential inquiries and nominations to K&A consultant LeAnna Rice at [lrice@keelingassociates.com](mailto:lrice@keelingassociates.com).



*Georgia Southern University provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, sexual orientation, gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability. Individuals in need of reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify Human Resources: (912) 478-6947.*