TIPS FOR SUCCESS IN INTERIM LEADERSHIP

For Interim Leaders:

STAKEHOLDER ENGAGEMENT

- Prioritize introductions with key stakeholders to understand their needs and expectations immediately.
- Communicate your vision and approach early to build trust and credibility.

PROFESSIONALISM

- Approach the interim role with the same commitment and professionalism as a permanent leadership position.
- Maintain a focus on insititutional goals while being adaptable to unique challenges.

BUILD NETWORKS

- Engage with cross departmental teams to foster collaboration and ensure alignment with institutional priorities.
- Use the interim period as an opportunity to deepen connections and establish legacy.

TRANSPARENT COMMUNICATION

- Develop a consistent communication plan to update stakeholders on progress, initiatives, and decisions.
- Be transparent about challenges and collaborate with others to find solutions.

TRANSITION PLANNING

- Document key processes, challenges, and outcomes to provide a seamless transition for the next leader.
- Work with campus leadership prepare a smooth handoff to the next leader, ensuring insitutional knowledge is retained.

